## **Reductions due to Cuts**

## 2009-2010

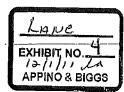
- Elimination of 175 positions (130 teachers), support staff and administrators
- Réduce Contingency Reserve Fund by \$2,000,000
- 10% reduction in budgets across all departments and 20% at central office level
- Freeze all non-essential or grant required travel
- Freeze replacement or any or all non-essential positions
- Elimination or reduction of maintenance contracts that are not required to sustain effective/efficient/safe operations
- Reduction in supplies and equipment expenditures across all budgets
- Cut Workers Compensation
- Eliminate sign-on Bonuses
- Reduce Activity Bus Routes
- Delay Uniform Replacement Cycle
- Reduced Property and Liability Insurance Costs
- Implement Zero-Based Budgeting to review expenditures and ensure that they support student achievement

## 2010-2011

- Cut Workers Compensation
- Eliminate tuition for Teaching Fellows
- Superintendent Reorganization (elimination of 10-15 central office positions)
- Reduction in equipment
- Elimination in supplying custodial uniforms
- Reduction in all support services departments by 5%
- Reduction in tuition to TEC
- Reduction in SPED
- Reduced Preschool to 4 days per week to save on Transportation

## 2011-2012

- Reductions in department budgets 5% (10-30% overall)
- Alternative school system replaced
- Instructional support dollars reduced
- Superintendent Reorganization (eliminated 10-12 additional central office positions)
- Cut Workers Compensation
- Reduced Contingency Reserve
- Pilot School Support Funds eliminated
- Drastically reduced Overtime
- Reduced SPED Coop Contribution (6%)
- Eliminated Drivers Education
- Reduction of Equipment



PLAINTIFFS' **EX. 258**