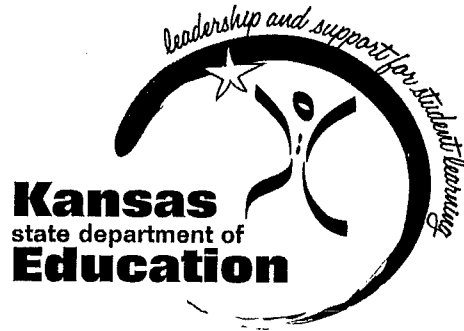


**Licensed Personnel Report
State Profile
2010-2011**

Teacher Education and Licensure



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KSDE146168

**Licensed Personnel Report
State Profile
2010-2011**

The following report summarizes the licensed personnel information collected from schools in Kansas for the 2010-2011 school year. All districts submitted assignments of their licensed personnel based on an assignment selection table.

- Section 1: State Demographics - data disaggregated by gender, entrance code, race, teaching code, age group, and years of experience
- Section 2: New Teacher Retention - data compiled from 1998 through 2010
- Section 3: Salary - average base salary disaggregated by years of experience and educator type
- Section 4: Assignments by Qualification Level
- Section 5: No Child Left Behind (NCLB) Highly Qualified Teacher data
- Section 6: Restricted Teaching License - assignment and institution data
- Section 7: Career and Technical Education
- Section 8: Licensure Waivers - disaggregated by endorsement area and trend data
- Section 9: Licensure Data

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2010-2011 Licensed Personnel Report
State Demographics

	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total Licensed Staff	43,392	100.00%	44,140	100.00%	43,987	100.00%	43,460	100.00%	43,271	100.00%

	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Gender:										
Female	32,545	75.00%	33,020	74.81%	32,766	74.49%	32,292	74.30%	32,075	74.13%
Male	10,847	25.00%	11,120	25.19%	11,221	25.51%	11,168	25.70%	11,196	25.87%
Total:	43,392		44,140		43,987		43,460		43,271	

	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Entrance Code:										
In-State USD	1,083	2.50%	1,061	2.40%	1,848	4.20%	1,976	4.55%	2,292	5.29%
New Teacher From College	1,421	3.27%	1,196	2.71%	1,700	3.86%	1,728	3.98%	1,753	4.05%
New Teacher from In State College	1,185	2.73%	1,000	2.27%	1,354	3.08%	1,344	3.09%	1,371	3.17%
New Teacher from Out of State College	236	0.54%	196	0.44%	346	0.79%	384	0.88%	382	0.88%
Out of Field	107	0.25%	130	0.29%	150	0.34%	133	0.31%	127	0.29%
Out of State	299	0.69%	350	0.79%	609	1.38%	667	1.54%	688	1.59%
Private School	65	0.15%	48	0.11%	107	0.24%	154	0.35%	232	0.54%
Returning Staff	40,030	92.25%	40,995	92.87%	39,090	88.80%	38,310	88.17%	37,710	87.10%
Other	454	1.05%	445	1.01%	516	1.17%	481	1.11%	494	1.14%

Notes and explanation of terms:
If a staff member is reported in a licensed position with multiple USD's, an individual would be represented more than one time in the entrance code data.

Gender: 75.00% of reported licensed personnel are female; 25.00% of reported licensed personnel are male.

Entrance Code: 92.25% of reported licensed personnel are "returning staff"; 3.27% of reported licensed personnel are "new teachers from college."

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2010-2011 Licensed Personnel Report
State Demographics

Race & Ethnicity	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Hispanic or Latino	895	2.06%	859	1.95%	713	1.62%	718	1.65%	703	1.63%
American Indian or Alaska Native	120	12.66%	126	13.56%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Asian	8	0.84%	10	1.08%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Native Hawaiian or Other Pacific Islander	17	1.79%	53	5.71%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Black or African American	58	6.12%	62	6.67%	n/a	0.00%	n/a	0.00%	n/a	0.00%
White	745	78.59%	678	72.98%	n/a	0.00%	n/a	0.00%	n/a	0.00%

Race & Ethnicity	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Non-Hispanic or Latino	42,497	97.94%	43,281	98.05%	n/a	0.00%	n/a	0.00%	n/a	0.00%
American Indian or Alaska Native	497	1.16%	563	1.29%	546	1.24%	442	1.02%	391	0.90%
Asian	250	0.58%	253	0.58%	264	0.60%	224	0.52%	186	0.43%
Native Hawaiian or Other Pacific Islander	39	0.09%	41	0.09%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Black or African American	711	1.66%	739	1.69%	760	1.73%	740	1.70%	743	1.72%
White	41,350	96.51%	42,053	96.34%	41,655	94.69%	41,212	94.82%	41,230	95.28%

Notes and explanation of terms:
If a staff member is reported in a licensed position with multiple USD's, an individual would be represented more than one time in the race & ethnicity data.

The U.S. Department of Education has revised the way state education agencies and local education agencies are expected to maintain, collect, and report data on race and ethnicity. States will be required to report summarized data to the U.S. Department of Education using these new standards. The change will allow individuals the opportunity to select multiple races to more fully describe their heritage.

Ethnicity: 97.94% of reported licensed personnel are Non-Hispanic or Latino; 2.06% of reported licensed personnel are Hispanic or Latino

Race: 78.59% of reported licensed personnel that are designated as Hispanic or Latino are White; 96.51% of reported licensed personnel that are designated as Non-Hispanic or Latino are White; 1.66% of reported licensed personnel that are designated as Non-Hispanic or Latino are Black or African American.

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KSDE146171

2010-2011 Licensed Personnel Report
State Demographics

Educator Type:	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Elementary/Pre-School Teacher	16,174	37.27%	16,355	37.05%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Middle School Teacher	7,743	17.84%	7,828	17.73%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Secondary Teacher	9,840	22.68%	10,033	22.73%	n/a	0.00%	n/a	0.00%	n/a	0.00%
SPED/ESOL Teacher	5,630	12.97%	5,339	12.10%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Career and Technical Education	1,748	4.03%	1,883	4.27%	n/a	0.00%	n/a	0.00%	n/a	0.00%
School Specialist	2,678	6.17%	2,798	6.34%	n/a	0.00%	n/a	0.00%	n/a	0.00%
School Support	1,732	3.99%	1,765	4.00%	n/a	0.00%	n/a	0.00%	n/a	0.00%
Leadership/Administration	2,644	6.09%	2,750	6.23%	2,444	5.55%	2,452	5.64%	2,367	5.47%
Age Group:	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
20-24	1,151	2.65%	1,190	2.70%	1,512	3.44%	1,482	3.41%	1,539	3.56%
25-29	5,107	11.77%	5,390	12.21%	5,494	12.49%	5,311	12.22%	5,156	11.92%
30-34	5,364	12.36%	5,218	11.82%	5,029	11.43%	4,870	11.21%	4,793	11.08%
35-39	5,020	11.57%	5,205	11.79%	5,115	11.63%	5,111	11.76%	4,943	11.42%
40-44	5,426	12.50%	5,204	11.79%	5,095	11.58%	5,017	11.54%	5,118	11.83%
45-49	5,395	12.43%	5,513	12.49%	5,605	12.74%	5,568	12.81%	5,721	13.22%
50-54	5,840	13.46%	6,155	13.94%	6,179	14.05%	6,413	14.76%	6,690	15.46%
55-59	5,767	13.29%	6,067	13.74%	6,204	14.10%	6,258	14.40%	6,272	14.49%
60-64	3,354	7.73%	3,361	7.61%	3,003	6.83%	2,756	6.34%	2,473	5.72%
65 and over	744	1.71%	775	1.76%	655	1.49%	555	1.28%	464	1.07%
Not Reported	224	0.52%	62	0.14%	95	0.22%	118	0.27%	102	0.24%
Mean	43.00		43.00		43.64		43.66		43.62	
Median	44		44		44		44		45	
Standard Deviation	11.71		11.76		11.73		11.63		11.50	

Notes and explanation of terms:
If a staff member is reported in a licensed position with multiple USD's, an individual would be represented more than one time within the educator type and age group data.

Educator Type: 70.05% of reported licensed personnel teach general education; 11.68% of reported licensed personnel teach SPED/ESOL; 5.49% of reported licensed personnel are administrators.

Age Group: 36.19% of reported licensed personnel are 50 or over; 26.78% of reported licensed personnel are under 35.

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KSDE146172

2010-2011 Licensed Personnel Report
State Demographics

Licensed Personnel by Total Years Experience:

Total Years Experience:	2010-2011		2009-2010		2008-2009		2007-2008		2006-2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
0	1,754	4.04%	1,531	3.47%	2,202	4.96%	2,123	4.84%	2,219	5.08%
1-4	6,920	15.95%	7,830	17.74%	7,811	17.58%	7,478	17.03%	6,973	15.96%
5-9	7,814	18.01%	7,627	17.28%	7,434	16.73%	7,655	17.44%	7,985	18.28%
10-14	7,150	16.48%	7,097	16.08%	6,808	15.32%	6,523	14.86%	6,473	14.82%
15-19	5,803	13.37%	5,793	13.12%	5,702	12.83%	5,725	13.04%	5,555	12.71%
20-24	4,822	11.11%	4,925	11.16%	4,778	10.75%	4,665	10.63%	4,790	10.96%
25-29	3,995	9.21%	4,122	9.34%	4,234	9.53%	4,470	10.18%	4,677	10.70%
30-34	3,176	7.32%	3,291	7.46%	3,677	8.28%	3,634	8.28%	3,537	8.10%
35-39	1,538	3.54%	1,520	3.44%	1,448	3.26%	1,327	3.02%	1,202	2.75%
40-44	355	0.82%	348	0.79%	293	0.66%	264	0.60%	242	0.55%
45-49	56	0.13%	49	0.11%	36	0.08%	31	0.07%	26	0.06%
50 or over	9	0.02%	7	0.02%	11	0.02%	9	0.02%	12	0.03%
Mean	14.00		14.00		15.26		15.29		15.33	
Median	13		13		14		14		14	
Standard Deviation	10.59		10.64		10.42		10.36		10.25	

Notes and explanation of terms:
If a staff member is reported in a licensed position with multiple USD's, an individual would be represented more than one time within the total years experience data.

Total Years Experience: 32.15% of reported licensed personnel have 20 or more years experience
The average number of years experience is 14.00.
The median number of years experience is 13.

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KSDE146173

2010-2011 Licensed Personnel Report
State Demographics

Assignments:	Teachers		Special Educators		Principals		Superintendents	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Age Group								
20-24	1,506	2.99%	158	2.24%	0	0.00%	0	0.00%
25-29	6,814	13.54%	613	8.67%	1	0.08%	0	0.00%
30-34	6,909	13.73%	798	11.29%	57	4.40%	4	1.39%
35-39	5,962	11.85%	796	11.26%	164	12.66%	13	4.53%
40-44	6,369	12.66%	840	11.88%	241	18.61%	22	7.67%
45-49	6,104	12.13%	836	11.83%	221	17.07%	55	19.16%
50-54	6,366	12.65%	1,053	14.90%	254	19.61%	70	24.39%
55-59	6,064	12.05%	1,196	16.92%	218	16.83%	58	20.21%
60-64	3,425	6.81%	604	8.55%	117	9.03%	41	14.29%
65 and over	798	1.59%	174	2.46%	22	1.70%	24	8.36%
Total	50,317	100.00%	7,068	100.00%	1,295	100.00%	287	100.00%

Assignments:	Teachers		Special Educators		Principals		Superintendents	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total Years Experience								
0	2,177	4.33%	365	5.16%	6	0.46%	1	0.35%
1-4	8,954	17.80%	1,195	16.91%	28	2.16%	4	1.39%
5-9	9,486	18.85%	1,350	19.10%	82	6.33%	3	1.05%
10-14	8,179	16.25%	1,273	18.01%	204	15.75%	22	7.67%
15-19	6,593	13.10%	975	13.79%	255	19.69%	26	9.06%
20-24	5,254	10.44%	731	10.34%	222	17.14%	53	18.47%
25-29	4,225	8.40%	580	8.21%	194	14.98%	61	21.25%
30-34	3,393	6.74%	399	5.65%	187	14.44%	58	20.21%
35-39	1,556	3.09%	150	2.12%	94	7.26%	34	11.85%
40-44	435	0.86%	44	0.62%	21	1.62%	19	6.62%
45-49	62	0.69%	6	0.08%	2	0.15%	6	2.09%
50 or over	3	0.01%	0	0.00%	0	0.00%	0	0.00%
Total	50,317	100.00%	7,068	100.00%	1,295	100.00%	287	100.00%

Notes and explanation of terms:
If a staff member is reported in a licensed position with multiple USD's, an individual would be represented more than one time within the age group and total years experience data.

Age Group: Licensed personnel 45 or over teach 45.34% of general education assignments and 54.65% of special education assignments.

Total Years Experience: Licensed personnel with 20 years or more experience teach 29.67% of general education assignments and 27.02% of special education assignments.

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KSDE146174

2010-2011 Licensed Personnel Report
State Demographics

Exit Reason by Educator Type:

Exit Reason:	Teachers	Special Educators	Principals	Superintendents
Academic Study	60	3	1	0
Accepted Administrative Position	27	0	10	0
Deceased	39	7	2	0
Health	49	6	1	0
In State USD	778	123	51	7
Leave of Absence	85	11	0	1
Left Profession	416	38	13	1
Military	8	3	2	0
Moved from Area	419	55	20	6
Out of State	331	36	11	4
Private School	47	2	2	0
Reduction in Force	350	31	10	0
Retirement	1,508	166	93	21
Termination	677	71	26	6
Unknown	437	94	21	1

Kansas Teacher Exit Data:

Exit Reason:	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Deceased	45	31	40	29	39
Left Profession	329	392	454	356	416
Military	20	17	29	48	8
Out of State	327	287	332	291	331
Reduction in Force	7	21	46	260	350
Retirement	1,031	1,061	1,092	1,028	1,508
Termination	401	399	338	375	677

Notes and explanation of terms:
If a staff member is deleted by a USD from the Licensed Personnel Report, an exit reason must be selected.
Teacher Exit Data: the exit reason of Reduction in Force went from 260 in the 2009-2010 school year to 350 for the 2010-2011 school year.

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2010-2011 Licensed Personnel Report
New Teacher Retention

School Year	Number Issued	1999-2000		2000-2001		2001-2002		2002-2003		2003-2004		2004-2005	
		Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention
		Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate
1999-2000	2,050	2,050	100.00%	1,797	87.66%	1,637	79.85%	1,523	74.29%	1,456	71.02%	1,339	65.32%
2000-2001	1,920			1,920	100.00%	1,700	88.54%	1,495	77.86%	1,390	72.40%	1,284	66.88%
2001-2002	1,579					1,579	100.00%	1,339	84.80%	1,215	76.95%	1,071	67.83%
2002-2003	1,326							1,326	100.00%	1,175	88.61%	1,055	79.56%
2003-2004	1,411									1,411	100.00%	1,227	86.96%
2004-2005	1,670											1,670	100.00%
2005-2006	1,738												
2006-2007	1,753												
2007-2008	1,728												
2008-2009	1,700												
2009-2010	1,196												
2010-2011	1,422												

School Year	Number Issued	2005-2006		2006-2007		2007-2008		2008-2009		2009-2010		2010-2011	
		Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention	Employed	Retention
		Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate	Yes	Rate
1999-2000	2,050	1,277	62.29%	1,253	61.12%	1,212	59.12%	1,187	57.90%	1,215	59.27%	1,191	58.10%
2000-2001	1,920	1,210	63.02%	1,207	62.86%	1,155	60.16%	1,109	57.76%	1,160	60.42%	1,146	59.69%
2001-2002	1,579	1,005	63.65%	995	63.01%	946	59.91%	924	58.52%	955	60.48%	931	58.96%
2002-2003	1,326	959	72.32%	915	69.00%	871	65.69%	849	64.03%	875	65.99%	864	65.16%
2003-2004	1,411	1,100	77.96%	1,057	74.91%	1,014	71.86%	975	69.10%	1,001	70.94%	965	68.39%
2004-2005	1,670	1,446	86.59%	1,370	82.04%	1,279	76.59%	1,223	73.23%	1,251	74.91%	1,212	72.57%
2005-2006	1,738	1,738	100.00%	1,570	90.33%	1,453	83.60%	1,337	76.93%	1,359	78.19%	1,308	75.26%
2006-2007	1,753			1,753	100.00%	1,567	89.39%	1,430	81.57%	1,447	82.54%	1,368	78.04%
2007-2008	1,728					1,728	100.00%	1,532	88.66%	1,552	89.81%	1,437	83.16%
2008-2009	1,700							1,700	100.00%	1,679	98.76%	1,506	88.59%
2009-2010	1,196									1,196	100.00%	1,175	98.24%
2010-2011	1,422											1,422	100.00%

Notes and explanation of terms:

The data compiled for New Teacher Retention represents the educators that were given an entrance code of "New Teacher from Kansas College" or "New Teacher from Out-of-State College." The data represents a cohort of new teachers. We are able to track that group of teachers by their social security numbers throughout their career. If a teacher is reported in the LPR whether they are with the same school district or a different one, they would be represented as a retained teacher the following year.

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KSDE146176

2010-2011 Licensed Personnel Report
Salary

Average Salary by Total Years Experience

Experience Group	2009-2010	2010-2011
0	\$34,907	\$35,093
1-4	\$38,028	\$38,103
5-9	\$41,554	\$41,423
10-14	\$45,641	\$45,804
15-19	\$49,326	\$49,277
20-24	\$52,421	\$52,472
25-29	\$54,359	\$54,680
30-34	\$55,247	\$55,157
35-39	\$55,805	\$55,369
40-44	\$57,452	\$55,199
45-49	\$49,965	\$49,643
50 or over	\$55,873	\$48,147

Average Salary by Educator Type

Educator Type	Average Salary	2010-2011		
		Mean Age	Median Age	Standard Deviation
Elementary/Pre-School Teacher	\$47,607	41.99	42	11.78
Middle School Teacher	\$49,542	43.12	43	11.56
Secondary Teacher	\$50,296	43.35	43	11.85
SPED/ESOL Teacher	\$50,096	45.62	46	11.61
Career and Technical Education	\$51,169	44.62	46	11.46
School Specialist	\$57,037	48.97	51	10.53
School Support	\$52,462	46.1	47	10.86
Leadership/Administration	\$82,688	48.36	48	9

Notes and explanation of terms:

Salary by total years experience: Beginning educators make an average salary of \$35,093.

Salary by educator type: the average salary of elementary/pre-school teachers is \$47,607; average salary of secondary teachers is \$50,296; average salary of leadership/administration is \$82,688.

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KSDE146177

2010-2011 Licensed Personnel Report
Assignments by Qualification Level

Subject Categories:	Qualification Level								Total
	Full Licensure		Licensed Unqualified		Provisionally Licensed		Not Licensed		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Administration & Supervision	2,821	98.09%	53	1.84%	2	0.07%	0	0.00%	2,876
Agriculture	82	97.62%	2	2.38%	0	0.00%	0	0.00%	84
Architecture and Construction	27	100.00%	0	0.00%	0	0.00%	0	0.00%	27
Art	3,482	97.24%	25	0.70%	1	0.03%	0	0.00%	3,508
Business and Marketing	391	96.31%	9	2.22%	0	0.00%	0	0.00%	400
Computer and Information Sciences	907	97.11%	10	1.07%	1	0.11%	0	0.00%	918
Drivers Education	55	100.00%	0	0.00%	0	0.00%	0	0.00%	55
Early Childhood	728	83.20%	102	11.66%	16	1.83%	0	0.00%	846
Elementary	15,013	98.33%	88	0.58%	4	0.03%	0	0.00%	15,105
Engineering and Technology	77	100.00%	0	0.00%	0	0.00%	0	0.00%	77
English Language Arts	5,581	95.26%	131	2.24%	1	0.02%	0	0.00%	5,713
ESOL	384	94.81%	10	2.47%	2	0.49%	0	0.00%	396
Family & Consumer Science	421	94.39%	17	3.81%	0	0.00%	0	0.00%	438
Gifted	585	85.28%	9	1.31%	46	6.71%	0	0.00%	640
Health Care Science	20	95.24%	0	0.00%	0	0.00%	0	0.00%	20
History & Government	4,170	96.64%	89	2.06%	3	0.07%	0	0.00%	4,262
Hospitality and Tourism	7	100.00%	0	0.00%	0	0.00%	0	0.00%	7

Notes and explanation of terms:

Some individuals teach in more than one building and/or more than one assignment; an individual may be duplicated either within or across qualification categories.

Fully Licensed - the staff member has full licensure in the area of assignment.

Licensed Unqualified - the staff member is licensed as a teacher in Kansas, but does not hold an endorsement for the area of assignment.

Provisionally Licensed - the staff member holds a provisional license in the area of assignment.

Not Licensed - the staff member is not licensed as a teacher in Kansas.

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KSDE146178

2010-2011 Licensed Personnel Report
Assignments by Qualification Level

Subject Categories:	Qualification Level								Total
	Full Licensure		Licensed Unqualified		Provisionally Licensed		Not Licensed		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Human Services	36	100.00%	0	0.00%	0	0.00%	0	0.00%	36
Journalism	221	87.01%	29	11.42%	0	0.00%	0	0.00%	250
Manufacturing	11	100.00%	0	0.00%	0	0.00%	0	0.00%	11
Mathematics	5,720	95.52%	136	2.27%	6	0.10%	0	0.00%	5,862
Military Science	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Miscellaneous	5,087	98.00%	21	0.41%	19	0.37%	0	0.00%	5,127
Music	2,150	96.50%	18	0.81%	2	0.09%	0	0.00%	2,170
PE & Health	3,351	96.77%	52	1.50%	6	0.17%	0	0.00%	3,409
Psychology	162	79.80%	37	18.23%	1	0.49%	0	0.00%	200
Public, Protective, and Government Service	4	100.00%	0	0.00%	0	0.00%	0	0.00%	4
Religious Education & Theology	48	84.21%	1	1.75%	0	0.00%	0	0.00%	49
School Specialist	3,322	95.60%	101	2.91%	43	1.24%	0	0.00%	3,466
School Support	7,756	92.23%	73	0.87%	245	2.91%	0	0.00%	8,074
Science	4,014	92.83%	180	4.16%	16	0.37%	0	0.00%	4,210
Special Education	565	80.37%	96	13.66%	21	2.99%	0	0.00%	682
Speech/Theatre	677	86.79%	91	11.67%	1	0.13%	0	0.00%	769
Technology Education	386	91.25%	30	7.09%	0	0.00%	0	0.00%	416
World Languages	1,891	95.41%	25	1.26%	6	0.30%	0	0.00%	1,922
Total Assignments:	70,153	97.39%	1,436	1.99%	442	0.61%	0	0.00%	72,031

Notes and explanation of terms:

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2010-2011 Licensed Personnel Report
No Child Left Behind - Highly Qualified Teachers

Highly Qualified Classes by Building Socioeconomic Status:

Assignment Categories	Elementary								
	All Elementary Buildings			High Poverty Buildings			Low Poverty Buildings		
	Number of Classes	HQ Classes	% HQ	Number of Classes	HQ Classes	% HQ	Number of Classes	HQ Classes	% HQ
Elementary	13309	13192	99.12%	4108	4097	99.73%	3009	2966	98.57%
English Language Arts	2758	2734	99.13%	450	445	98.89%	860	850	98.84%
Fine Arts	4009	3935	98.15%	1008	992	98.41%	778	766	98.46%
History & Government	810	788	97.28%	162	161	99.38%	226	218	96.46%
Mathematics	1238	1222	98.71%	226	224	99.12%	285	278	97.54%
Science	832	793	95.31%	175	166	94.86%	229	226	98.69%
World Languages	91	78	85.71%	53	47	88.68%	6	6	100.00%

Assignment Categories	Secondary								
	All Secondary Buildings			High Poverty Buildings			Low Poverty Buildings		
	Number of Classes	HQ Classes	% HQ	Number of Classes	HQ Classes	% HQ	Number of Classes	HQ Classes	% HQ
Elementary	404	326	80.69%	122	93	76.23%	70	54	77.14%
English Language Arts	15110	14704	97.31%	4535	4469	98.54%	4690	4457	95.03%
Fine Arts	9152	8927	97.54%	3030	2971	98.05%	2368	2320	97.97%
History & Government	10855	10630	97.93%	3299	3234	98.03%	3215	3159	98.26%
Mathematics	13394	13024	97.24%	4028	3990	99.06%	4172	4027	96.52%
Science	11283	10843	96.10%	3484	3401	97.62%	3119	2991	95.90%
World Languages	3825	3757	98.22%	1720	1711	99.48%	686	661	96.36%

Notes and explanation of terms:

Tables above compare the percentage of classes taught by No Child Left Behind (NCLB) "Highly Qualified" teachers in high and low poverty schools. Elementary and secondary buildings were sorted by total free and reduced lunch enrollment to determine the socioeconomic status of the building.

Elementary Buildings: 98.46% of core content classes are taught by NCLB "HQ" teachers in low poverty elementary schools.
99.19% of core content classes are taught by NCLB "HQ" teachers in high poverty elementary schools.

Secondary Buildings: 96.45% of core content classes are taught by NCLB "HQ" teachers in low poverty secondary schools.

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2010-2011 Licensed Personnel Report
No Child Left Behind - Highly Qualified Teachers

Highly Qualified Classes by English to Speakers of Other Languages (ESOL):

Core Content Classes	Number of Classes	HQ Classes	% HQ
ESOL - Elementary	48	46	95.83%
ESOL - English Language Arts	65	65	100.00%
ESOL - History & Government	24	15	62.50%
ESOL - Mathematics	45	27	60.00%
ESOL - Science	30	18	60.00%
ESOL - World Languages	5	5	100.00%
Total:	217	176	81.11%

Highly Qualified Classes by Special Education (SPED):

Core Content Classes	Number of Classes	HQ Classes	% HQ
SPED - Art	26	14	53.85%
SPED - Elementary	132	75	56.82%
SPED - English Language Arts	729	500	68.59%
SPED - History & Government	340	231	67.94%
SPED - Mathematics	484	391	80.79%
SPED - Science	178	141	79.21%
SPED - Speech/Theatre	26	26	100.00%
Total:	1,915	1,378	71.96%

Notes and explanation of terms:

Special Education and English to Speakers of Other Languages assignments require a second assignment choice to determine the specific course being taught.

English to Speakers of Other Languages: 100% of ESOL - English Language Arts courses are taught by NCLB "highly qualified" teachers and 81.11% of core content ESOL courses are taught by NCLB "highly qualified" teachers.

Special Education: 71.96% of special education core content classes are taught by NCLB "highly qualified" teachers.

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2010-2011 Licensed Personnel Report
Restricted Teaching License

Restricted Teaching Assignments by Subject Areas:

Subject	2009 Assignments	2010 Assignments	2011 Assignments
Adaptive Special Education	11		16
Administration & Supervision		1	2
Art	26	43	10
Biology	40		24
Business and Marketing	33	23	9
Chemistry	18		16
Earth Space Science	4		1
English Language Arts	36	93	35
Family & Consumer Science	16	13	1
Health	3		6
History & Government	15	22	6
Journalism	12	11	5
Mathematics	33	82	24
Middle Level History	9		3
Music	18	14	11
Physical Education	13		1
Physics	8	0	3
Counselor		24	3
Science	130	145	10
Spanish	13		22

Restricted Teaching License Holders by Institutions:

Recommending Institution	2009	2010	2011
Baker University	46	37	17
Emporia State University	6	22	19
Fort Hays State University	170	165	76
Mid-America Nazarene University	5	6	0
Pittsburg State University	73	62	44
Southwestern College	19	15	11
Sterling College	0	1	0
Washburn University	8	6	0
Wichita State University	68	55	39

Notes and explanation of terms:
Some individuals teach in more than one building and/or more than one assignment; an individual may be duplicated either within or across subject categories.

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2010-2011 Licensed Personnel Report
Career and Technical Education

Assignments by Subject Categories

Subject Categories:	Assignments
Agriculture	766
Business and Marketing	740
Communication	244
Computer and Information Sciences	689
Family & Consumer Science	881
Graphic/Advertising Design	61
Health Care Science	83
Human Services	33
Miscellaneous	37
Physical, Health, and Safety Education	62
Public, Protective, and Government Service	2
Speech/Theatre	2
Technology Education	1,189

Notes and explanation of terms:
Some individuals teach in more than one building and/or more than one assignment; an individual may be duplicated either within or across subject categories.

The top 5 Career and Technical Education subject areas by assignments totals were Technology Education, Family and Consumer Science, Agriculture, Business and Marketing, and Computer and Information Sciences.

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2010-2011 Licensed Personnel Report
Licensure Waivers

Educators on waivers as reported on the LPR:

Subject	Assignments
Early Childhood	25
Elementary	6
English Language Arts	13
ESOL	6
Family & Consumer Science	3
Gifted	45
History & Government	3
Mathematics	8
Miscellaneous	2
School Specialist	2
School Support	42
Science	2
Special Education	12

Waivers Issued by Subject Area:

Subject	Waivers Issued
Adaptive Special Education	307
Agriculture	1
Biology	1
Chemistry	1
Deaf or Hard-of-Hearing	3
Early Childhood Unified	45
Earth and Space Science	1
English Language Arts	1
English to Speakers of Other Languages	13
French	1
Functional Special Education	20
Gifted	32
History and Government	1
Library Media	5
Mathematics	4
Physics	3
Reading Specialist	1
Visually Impaired	3

Notes and explanation of terms:
S.B.R. 91-31-42 allows a school accredited through the Quality Performance Accreditation System to request a licensure waiver to assign an individual to teach in a subject or at a grade level not authorized by the teacher's Kansas teaching certificate/license. The intent of a licensure waiver is to allow a school district to utilize the expertise of teaching staff to meet the educational needs of students.

Waivers Issued: 69% of all waivers issued were for adaptive special education; 10% of all waivers were issued for early childhood unified.

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2010-2011 Licensed Personnel Report
Licensure Data

Fiscal Year Licensing Totals:

Type of License	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011 (as of 5/13/2011)
Total Licenses Issued	23,161	23,467	25,187	19,875	17,321
License Renewals	11,305	10,261	11,065	9,130	6,977
Initial Standard/Kansas Graduate	1,685	1,923	1,870	1,686	1,047
Initial Standard/Out of State Graduate	860	977	951	816	541
One Year Nonrenewable	277	354	348	288	233
Two Year Exchange	267	247	181	167	125
Interim Alternative	n/a	n/a	40	38	34
Transitional	n/a	n/a	116	128	127
Standard Substitute	855	920	878	796	629
Emergency Substitute	7,441	7,708	8,560	5,095	5,831

Notes and explanation of terms:
The Teacher Education and Licensure team issued 19,875 licenses between July 1, 2009 - June 30, 2010.

As of May 13, 2011, the Teacher Education and Licensure team has issued 17,321 licenses for the 2010-2011 fiscal year.

1,686 initial Kansas teaching licenses were issued for graduates of Kansas institutions for the 2009-2010 fiscal year and 1,047 have been issued as of May 13, 2011 for graduates of Kansas institutions for the 2010-2011 fiscal year.

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2010-2011 Licensed Personnel Report
 Licensure Data

Endorsements Added by Testing Only:

Subject Area	2008-2009	2009-2010	2010-2011 (as of 5/13/2011)
Agriculture	2	3	4
Art	10	7	5
Biology	20	21	19
Business	14	24	12
Chemistry	11	45	16
Communication Technology	0	2	1
Earth and Space Science	37	48	49
English to Speakers of Other Languages	296	871	694
English Language Arts (Gr. 6-12)	40	90	66
English Language Arts (Gr. 5-8)	38	59	49
Family and Consumer Science	9	16	22
French	3	2	1
German	0	2	1
Health	14	33	32
History and Government (Gr. 6-12)	25	65	42
History Comprehensive (Gr. 5-8)	22	35	1
Instrumental Music	2	0	0
Mathematics (Gr. 6-12)	22	45	31
Mathematics (Gr. 5-8)	75	127	102
Music	9	10	15
Physical Education	28	66	37
Physics	14	23	18
Power, Energy, Transportation Technology	0	2	1
Production Technology	0	2	1
Psychology	10	16	14
Science (Gr. 5-8)	33	40	50
Spanish	16	16	14
Speech/Theatre	32	29	28
Technology Education	8	9	14
Vocal Music	4	1	4

Notes and explanation of terms:

As of 5/13/2010, 694 English to Speakers of Other Languages endorsements and 1,343 total endorsements have been added by testing to Kansas teaching licenses for the 2010-2011 fiscal year.

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